LOOKING BEYOND
DuPagePADS
Annual Report 2011-2012

Cover photos by Marion Kraus Photography
When the economy crashed, I was working in manufacturing as a Production Manager. The orders stopped coming in. I was laid off and had no way to pay rent. Thankfully DuPage PADS was there to offer overnight housing and nourishing meals. During the day at DuPage PADS’ Employment and Education Center, I attended workshops on resume writing and was provided a number of resources. Computers were available for a job search. The Employment Coordinator helped me update my resume, coached me for an interview and even drove me because I didn’t have transportation to get there. I got the job! DuPage PADS has been a real blessing for me.

“I’m really grateful for being employed. I’ve now been working for 14 months, back in manufacturing. My job gives me a sense of accomplishment. With the absence of family, the company employees satisfy my need for family.

I still visit the people at DuPage PADS and give rides to people whenever I can. Now I can give back and help others.”

“From a place to sleep to a ride to an interview—DuPage PADS has been a real blessing for me.”

James

DIGNITY, BELONGING AND GIVING BACK.

A vision for a brighter future. Setting goals and achieving dreams. Looking beyond.

For someone who is homeless, it’s hard to see beyond basic survival. But thanks to your continued support, DuPage PADS is creating life-changing opportunities for individuals and families in crisis. Our partnerships with each of you – respected community organizations, generous donors and dedicated volunteers – enable these individuals and families to see a path to a better tomorrow.

The people who walk through our doors have incredible stories. We believe in them and we believe for them – being homeless does not define them. We know there is hope.

The long-term solution to homelessness is housing, coupled with supportive services, employment and education. From this foundation people can rebuild their lives, working toward self-sufficiency and living to their fullest potential.

This past year our Board of Directors engaged in a planning process to set our strategic direction for the next three years. As we look to the future, we are focused on developing innovative programs that respond to our clients’ needs, while pursuing new resources and strengthening our infrastructure to support that growth.

DuPage PADS remains an agency of hope, grounded in the reality of concrete, proven solutions. Our deepest thanks to each of you for believing in our mission and for looking beyond to build a community in which all people have a place to call “home.”

Donors & Friends,

A vision for a brighter future. Setting goals and achieving dreams. Looking beyond.

Carol Simler
Executive Director
DuPage PADS

Sheila Sarovich
President
Board of Directors

Sheila Sarovich

Photo by Marion Kraus Photography

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Interim Housing (Overnight Assessment Centers)
DuPage PADS’ Interim Housing program is designed to act more as an “intake assessment center” than a traditional “shelter”. We provide men, women and children who are homeless with meals, shelter, safety and, most importantly, we act as a conduit to a network and support system that can mean permanent housing and employment.

DuPage PADS has grown to offer shelter 365 nights a year in 28 different congregations throughout the county, resulting in the agency being the largest provider of interim housing assessment centers in DuPage County.

Permanent Supportive Housing
The Permanent Supportive Housing program provides 76 affordable apartments and continued support services to families, individuals and veterans who have been homeless for one year or longer and have a disability.

This past fiscal year, DuPage PADS’ Permanent Supportive Housing program served 104 individuals including 79 adults and 25 children.

Home Again
As a result of all of DuPage PADS’ housing programs and supportive services, 342 individuals including 109 children obtained housing in our community.

“It’s up to us to establish a relationship that builds trust and reaches out to individuals and families so they are less fearful about accepting our help.”

Carol Simler
Executive Director

Step by step, DuPage PADS reaches out to clients, first assessing and sheltering for the night, and then establishing trusting relationships that build confidence with families and individuals.

This results in individuals who are homeless being more likely to take advantage of a wide array of professional services and address the obstacles to obtaining housing.

Photos by Marion Kraus Photography (page 4)
Supportive Services
DuPage PADS has developed a comprehensive approach to move men, women and children who are homeless into housing. The first step in accomplishing this mission is to engage individuals and families and provide them with opportunities for hope and change.

Life Skills Coaching
Professional Case Managers/Coaches skilled in substance abuse and mental health services work to develop relationships with each person, restoring self-esteem and helping individuals make positive life choices.

Support Groups
Support groups offer a safe environment to share, learn and grow. Some of the support groups facilitated by DuPage PADS’ Case Managers include parenting groups, anger management groups and substance abuse education.

Client Service Center
DuPage PADS maintains a Client Service Center, open during regular business hours. Basic needs assistance such as food, support groups, access to case management, career and employment counseling are offered. All these services provide opportunities for clients to redirect their lives.

In order to most effectively leverage resources, DuPage PADS partners with more than 50 health, legal and social service agencies that continually provide their resources and expertise to stabilize clients who are homeless.

DuPage PADS recognizes that ending homelessness must include counseling and linking clients to resources and supportive services to rebuild their lives.
EMPLOYMENT

This year, 116 jobs were found for 158 clients seeking work.

“Rebuilding lives is at the core of our efforts. Seeing a glint of confidence in one of our clients, and the realization that a home and a job might just be on the horizon, makes every minute worth the effort.”

Larry Cada, DuPage PADS Employment Coordinator

Employment Program

DuPage PADS’ Employment Program provides skill assessments and helps clients establish an employment plan. This onsite program provides a variety of services to help individuals gain meaningful employment through career preparation and placement with job coach support and retention strategies.

As a result of partnerships with College of DuPage and Literacy DuPage, DuPage PADS’ clients can utilize on-site basic literacy and General Equivalency Diploma (GED) preparation courses to increase their employment marketability. Our Employment Team works with local businesses to place individuals in jobs.

This year 116 jobs were found for 158 clients seeking job assistance and to help achieve this, DuPage PADS established 10 new employer partnerships in the areas of manufacturing, healthcare, financial and various service industries.

GET TO THE HEART OF IT.

Look Beyond. See a Life Story.

“'I feel the appreciation of our guests, the pleasure of seeing the volunteers working together and feel the approval of my parents, who themselves were very giving of others,'” Allan Carter, 2012 DuPage PADS’ Adult Volunteer of the Year.

Our Volunteers are Seeing Beyond.

This year, DuPage PADS requested our volunteers to submit nominations for the Inaugural Volunteer of the Year Award. DuPage PADS’ senior leadership selected Allan Carter (above), Adult Winner, and Desiree Faulkner Watson (right), Youth Winner. These two inspirational volunteers were awarded plaques and received special recognition.

“When I volunteer, I see more than a homeless person, I see a heart. Being friendly with a warm smile goes a long way,” Desiree “Desi” Faulkner Watson, 2012 DuPage PADS’ Youth Volunteer of the Year.

Volunteers preparing dinner at an Interim (Overnight) Housing Site.

DuPage PADS partners with more than 4,000 volunteers donating 61,952 hours.
You Can Make a Difference

Help build the lives of families and individuals who are homeless and desperately want to become a meaningful part of the community.

- Become a **PADS PARTNER** by annually donating $500
- Become a **PREMIER PARTNER** by annually donating $1,000
- **SERVE A MEAL** and listen to someone’s story
- Attend a DuPage **PADS FUNDRAISING EVENT**
- Ask if your company will match your **FINANCIAL DONATION**
- **VOLUNTEER** at our Interim (Overnight) Sites or our Client Service Center
- Organize a **DONATION DRIVE**
- Create an **OUTSIDE FUNDRAISER** for DuPage PADS
- Designate DuPage PADS in your **PLANNED GIVING**
- **LIKE US** on Facebook (www.facebook.com/dupagepads) and **FOLLOW US** on Twitter (@DuPagePADS)

To learn more, visit www.dupagepads.org.

Be Part of the Solution

**PADS Partner**

Join our mission to end homelessness as a PADS Partner! Be part of the solution and join a caring network of friends who:

- Provide generous contributions to DuPage PADS on an annual basis. ($1,000 Premier Partner, $500 PADS Partner)
- Promote the mission of DuPage PADS in their communities.
- Encourage friends and associates to participate and support DuPage PADS in similar ways.

DuPage PADS Partners receive:

- Updates from DuPage PADS’ Leadership to keep you informed of the latest developments
- Invitations to appreciation gatherings and special events
- A partnership in our mission to rebuild lives and end homelessness

**Leave a Lasting Legacy**

Contribute to DuPage PADS’ Endowment Fund and see your donation support DuPage PADS for years to come. Please remember DuPage PADS in your will or trusts. For more information or to get involved, contact Janelle Barcelona, 630-682-3846, ext. 2220 or by email: jbarcelona@dupagepads.org.
### Consolidated Statement of Activities
#### for the Years Ended June 30, 2012 and June 30, 2011

<table>
<thead>
<tr>
<th>Source of Revenue</th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$810,388</td>
<td>$670,422</td>
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<tr>
<td>Grants</td>
<td>1,082,642</td>
<td>1,085,141</td>
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<tr>
<td>United Way</td>
<td>161,187</td>
<td>161,843</td>
</tr>
<tr>
<td>Special Events</td>
<td>454,346</td>
<td>291,523</td>
</tr>
<tr>
<td>In-Kind Revenue</td>
<td>891,217</td>
<td>788,195</td>
</tr>
<tr>
<td>Other Income</td>
<td>230,338</td>
<td>250,977</td>
</tr>
<tr>
<td><strong>Total Support and Revenue</strong></td>
<td><strong>$3,630,118</strong></td>
<td><strong>$3,248,101</strong></td>
</tr>
</tbody>
</table>

### Consolidated Statement of Financial Position
#### June 30, 2012 and June 30, 2011

<table>
<thead>
<tr>
<th><strong>Assets</strong></th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted cash &amp; equivalents</td>
<td>$660,522</td>
<td>$421,410</td>
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<tr>
<td>Temporarily restricted cash &amp; equivalents</td>
<td>23,627</td>
<td>4,000</td>
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<tr>
<td>Escrow accounts</td>
<td>49,673</td>
<td>52,954</td>
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<tr>
<td>Investments</td>
<td>137,230</td>
<td>248,567</td>
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<tr>
<td>Receivables</td>
<td>100,755</td>
<td>128,600</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>32,831</td>
<td>27,714</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td><strong>$1,004,638</strong></td>
<td><strong>$883,245</strong></td>
</tr>
</tbody>
</table>

| **Property & Equipment** |        |        |
| Capital assets, at cost, less accumulated depreciation | $2,768,166 | $2,850,016 |
| **Total Assets** | **$3,772,804** | **$3,733,261** |

| **Liabilities & Net Assets** | 2012   | 2011   |
| Notes payable, current maturities | $37,072 | $28,750 |
| Accounts payable and accrued expenses | 97,867  | 84,513 |
| Deferred revenue | 65,777  | 60,378 |
| **Total Current Liabilities** | **$200,716** | **$173,641** |
| Notes payable, net of current maturities | 2,214,199 | 2,251,947 |
| **Total Liabilities** | **$2,414,915** | **$2,425,588** |

| **Net Assets** |        |        |
| Unrestricted | $1,334,262 | $1,303,673 |
| Temporarily restricted | 23,627 | 4,000 |
| **Total Net Assets** | **$1,357,889** | **$1,307,673** |
| **Total Liabilities & Net Assets** | **$3,772,804** | **$3,733,261** |

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**DuPage PADS has a diversified funding base that demonstrates sound fiscal planning in these uncertain economic times. It also shows a strong vote of confidence from both the public and private sectors that an investment in DuPage PADS really does make a difference in our community.**

Scott Drumheller – Treasurer, DuPage PADS Board of Directors
DuPage PADS moved more individuals and families into stable housing last year than ever before.

This happened because our dedicated and passionate staff, committed board members and funders, and the greater DuPage community focused its efforts on proven long-term solutions to end homelessness. It happened because we all believed that the greater community is strengthened when we lift up the lowest among us. It happened because we believe in the people we serve.

Thank you for believing and becoming an integral part of the solution to end homelessness in DuPage County.

Sheila Sarovich - President, Board of Directors

Staff

Carol Simler
Executive Director

Operations
Dru Bergman
Director of Finance and Operations
Lynne Rowe
Operations Assistant

Development
Janelle Barcelona
Director of Development
Jennifer Pudwill
Special Events Coordinator
Sarah Swiston
Communications and Grants Coordinator
Gabriele Wessendorf
Development and Finance Assistant

Programs
Beth Epstein-Rosenthal
Director of Programs

Volunteers
Anne O’Dell
Volunteer Coordinator

Permanent Supportive Housing
Beth Webb
Supportive Housing Coordinator
Heather Worobey
Supportive Housing Supervisor
Courtney Boyd
Supportive Housing Case Manager
Jyothi Kreps
Supportive Housing Case Manager
Kelly Mannion
Supportive Housing Case Manager
Sylvia Roche
Supportive Housing Case Manager

Interim Housing
Will Salmon
Interim Housing Coordinator
Rebecca Carson
Interim Housing Case Manager
Jenny DeLeOn
Interim Housing Case Manager
Janna Divito
Interim Housing Case Manager
John Fehrman
Interim Housing Case Manager
Raymond Law
Interim Housing Case Manager
Donna Loza
Interim Housing Case Manager
Alesia Manuel
Interim Housing Case Manager
Cecilia O’Neill
Interim Housing Case Manager
Mike Pellegrino
Interim Housing Case Manager
Renee Richel
Interim Housing Case Manager
Stephanie Harman
Interim Housing Administrative Assistant

Client Service Center
Jennifer Coyer
Client Service Center Coordinator
Timothy Paul
Client Service Center Case Manager
Louis Rivera
Client Service Center and Interim Housing Case Manager
Sue Madden
Client Service Center Administrative Support

Employment Program
Lawrence Cada
Employment Coordinator
Jill Kimak
Employment Support Specialist
Our mission is to end homelessness in DuPage County.

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(630) 682-3846
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Find out more about us at www.dupagepads.org

We respect the privacy of our donors and appreciate their support. DuPage PADS does not trade, rent or sell donor information to organizations.