When someone believes in you, everything can change.
Donors & Friends,

Change is happening at DuPage\textit{Pads}.

We are absolutely delighted with our efforts this year as we continue to serve families and individuals at the lowest income levels in our community.

At the heart of our mission we are committed to end homelessness here in DuPage County.

We know what works! Our solution is housing, coupled with supportive services and employment.

People coming to our front door are offered the opportunity to change, as our staff provides immediate crisis assistance and has a variety of tools and resources to draw upon to engage people on a journey of transformation.

At DuPage\textit{Pads} we are challenged with the urgency of now to end homelessness in this county, to build positive change, to better our community and to bring hope again in rebuilding and restoring lives.

Homelessness has a solution: it’s DuPage\textit{Pads}, it’s you and it’s us. It’s housing, coupled with support services and employment!

We are profoundly grateful for your belief in our mission and your generosity to help support the comprehensive, sustainable solutions for those we serve.

\textit{When someone believes in you, everything can change!}

\begin{flushleft}
Carol Simer  
President & CEO  
DuPage\textit{Pads}
\end{flushleft}

\begin{flushright}
Bill Hamik  
Chair  
Board of Directors
\end{flushright}

\begin{flushright}
YOLANDA’S STORY
\end{flushright}

\textbf{I never thought I would be homeless...}

“I have a Bachelor’s degree and over 15 years of clerical-administrative experience. One day I unexpectedly lost my office job and eventually my apartment. I never thought I would be homeless – it was quite a shock.

When I first came to DuPage\textit{Pads}, my Case Manager immediately referred me to the Employment Director who assessed my skills, advised me on resume writing and interview techniques and helped me search for job opportunities that met my experience with their more than 30 community employers.

Before my interview, my Case Manager took me to get fitted for a suit jacket – I felt like ‘Cinderella’.

My interview went really well and I got the job! Now I’m a recruiter for a bus company which allows me the rewarding opportunity to come back to DuPage\textit{Pads} and help others find a career.”

\begin{flushright}
“DuPage\textit{Pads} has been a blessing for me and I feel like we are a family. They have helped me turn the lemons in my life into lemonade.”
\end{flushright}
DuPagePads is the largest provider of Interim (Overnight) Housing and Supportive Housing in DuPage County. Last year, DuPagePads provided 145,501 meals, safety and 44,284 nights of shelter.

INTERIM (OVERNIGHT) HOUSING

As the only non-restrictive emergency housing available in DuPage County, the Interim (Overnight) Housing Program is one of the first entry points where assessment and support services begin. DuPagePads case managers work to engage individuals to move from crisis to self-sufficiency. Thirty-one sites throughout DuPage County provide shelter 365 nights a year with support from 160 congregations and 4,000 volunteers.

SUPPORTIVE HOUSING

The Supportive Housing program provides 76 apartments and continued support services to families, individuals and veterans who have been homeless for one year or longer and have a documented disability.

This past fiscal year, DuPagePads Supportive Housing program served 115 individuals including 34 children. 88% have had a place to call home for a year or longer.

As a result of all of DuPagePads housing programs and supportive services, 392 individuals obtained housing in our community.
Outreach to Families

Case managers engage families precariously housed with the goal of establishing permanent housing and economic stability.

Last year this program served 194 individuals; 71% are now in stable housing including 52 adults and 85 children.

Client Service Center

The DuPage Pads Client Service Center, open weekdays from 7:30am-3:00pm, ensures individuals have access to basic needs including showers and laundry facilities while empowering individuals to participate in support groups to facilitate change.

Support Services

DuPage Pads is committed to a system of change aimed at providing a comprehensive approach to addressing the health and well-being of the families and individuals served, all leading to housing.

Professional case managers/coaches skilled in substance abuse and mental health services work to establish an individualized goal plan, provide referrals to all eligible benefits and support in making positive life choices.

Innovative Programming

Reasons for Respite Stays

- Infection: 47%
- Mobility Issue: 10%
- Chronic Disease: 10%
- Pregnancy Related: 6%
- Hospital/Surgery Recovery: 4%
- Accident: 14%

Medical Respite Program

The Medical Respite Program is a short-term residential program which allows individuals who are homeless to have the required rest and recovery time needed to address health conditions. After being discharged from a hospital or with a doctor’s referral, participants will have access to medical care, support services and options for housing.

The Respite Program has served 97 individuals and 39% are now in stable housing, including 28 adults and 10 children.
DuPagePads partners with more than 4,000 volunteers donating 65,000 hours.

This year, DuPagePads launched an online volunteer training program and has received high ratings from those who have completed it. Learn more about volunteering on our website: http://dupagepads.org/solutions/volunteer/

Volunteer of the Year Recipients: What makes them inspirational?

Paul Kalinich, volunteer for over 25 years
First Congregational Church of Glen Ellyn
“He greets program participants and visits with everyone like a neighbor. A seasoned volunteer, Paul has the wisdom to handle any issues that arise. He embodies all that DuPagePads is about.”

Maureen Parker, volunteer for 28 years
St. Joseph Church, Downers Grove
“Maureen has rarely missed a shift since she began volunteering 28 years ago. Her dedication and demeanor have a way of making everyone feel special; she knows the name of most of the participants when they walk in.”

Cindy Sheely, volunteer for over 25 years
Roselle United Methodist Church
“She is always faithfully serving, helping in the evening and again in the mornings. She continually inspires others to get involved with DuPagePads.”

Riyah Basha, volunteer for one year
Islamic Foundation
In addition to recruiting volunteers, Riyah sold hot chocolate and raised funds to cover food costs. She volunteers at 4:30 am, supervises breakfast and cleanup, then heads to school. She has even driven through a blizzard to serve.

CAREER/EMPLOYMENT SOLUTIONS

This program provides a range of services for men and women to create sustainable futures. The program assesses strengths, skills and experiences to find a career that is compatible to the needs and abilities of each candidate.

The Career Solutions Center provides training on resume building, soft skills and how to use a variety of career discovery techniques. Once employment is secured, staff continue to provide opportunities, services and support for each candidate to ensure a smooth transition and job retention.

DuPagePads continues to create opportunities with local employers and has worked with businesses in the areas of manufacturing, hospitality, healthcare and various service industries. A new partnership with Jane Addams Resource Center provides training and certification in manufacturing, including welding and machinist programs.

Last fiscal year 107 jobs were found for individuals seeking employment assistance from DuPagePads. 67 individuals remained employed over 90 days.

PARTNERSHIPS

DuPagePads recognizes the significance of collaborations with community organizations. Embedded in the framework of the organization is the passion to advocate on behalf of the individuals and families served. Partnerships and collaborations exist throughout DuPage to effectively leverage resources that ultimately will lead to permanent housing. Such community partnerships exist with social services and faith-based organizations, county government, hospitals and health care institutions.
Giving a part of our estate to DuPagePads will help the agency continue to provide support for the homeless. My wife and I have always felt that giving back some of the blessings we have received is not only appropriate, but required.”

Glenn Sapa
Former DuPagePads Board President

When someone believes in you, everything can change...that someone could be YOU!
Your support can help people transform their lives and find a place to call “home”. Band with us today!

• Become a DuPagePads Partner by annually donating $500
• Become a DuPagePads Premier Partner by annually donating $1,000
• Become a DuPagePads Sustaining Partner by annually donating $2,500
• Ask if your company will match your financial donation
• Volunteer at our Interim (Overnight) Housing Sites or our Client Service Center
• Attend a DuPagePads Fundraising Event
• Organize an in-kind donation drive for needed items
• Create your own fundraiser for DuPagePads
• Follow us on Facebook, Twitter, LinkedIn and YouTube
• Join our email newsletter at DuPagePads.org
• Designate DuPagePads in your estate planning

Band with us to end homelessness!
DuPagePads Partner Program

Join our caring network of friends who:

• Provide generous contributions to DuPagePads on an annual basis. ($2,500 Sustaining Partner, $1,000 Premier Partner, $500 Pads Partner)
• Promote the mission of DuPagePads in their community.
• Encourage friends and associates to support DuPagePads in similar ways.

DuPagePads Partners Receive:

• Updates from DuPagePads leadership to keep you informed.
• Invitations to appreciation gatherings and other special events.
• Affirmation that your support is ending homelessness in our community and transforming lives.

Leave a Lasting Legacy
Your Legacy Society donation can ensure continued success of DuPagePads while leaving a lasting impact for you or your family. Learn more about Bequests and other options at our website or contact Janelle Barcelona, 630.682.3846, ext.2220 or jbarcelona@dupagepads.org.
Consolidated Statement of Financial Position
June 30, 2014 and June 30, 2013

<table>
<thead>
<tr>
<th>Assets</th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Assets</td>
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<tr>
<td>Unrestricted cash &amp; equivalents</td>
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<tr>
<td>Temporarily restricted cash &amp; equivalents</td>
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<td>Escrow accounts</td>
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<td>Investments</td>
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<td>Receivables</td>
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<td><strong>Total Current Assets</strong></td>
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<td><strong>$1,411,902</strong></td>
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<tr>
<td>Property &amp; Equipment</td>
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<tr>
<td>Capital assets, at cost, less accumulated depreciation</td>
<td>$2,685,923</td>
<td>$2,712,363</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$4,199,431</strong></td>
<td><strong>$4,124,265</strong></td>
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<tr>
<td>Liabilities &amp; Net Assets</td>
<td>2014</td>
<td>2013</td>
</tr>
<tr>
<td>Current Liabilities</td>
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<td></td>
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<tr>
<td>Notes payable, current maturities</td>
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<td>$35,048</td>
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<td>Accounts payable and accrued expenses</td>
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<td>Deferred revenue</td>
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<td>80,495</td>
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<td><strong>Total Current Liabilities</strong></td>
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<td><strong>$196,169</strong></td>
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<tr>
<td>Notes payable, net of current maturities</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
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<td><strong>$2,287,824</strong></td>
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<tr>
<td>Net Assets</td>
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<tr>
<td>Unrestricted</td>
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<td>$1,836,441</td>
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<tr>
<td>Temporarily restricted</td>
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<td>64,000</td>
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<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>$1,941,848</strong></td>
<td><strong>$1,890,441</strong></td>
</tr>
<tr>
<td><strong>Total Liabilities &amp; Net Assets</strong></td>
<td><strong>$4,199,431</strong></td>
<td><strong>$4,124,265</strong></td>
</tr>
</tbody>
</table>

DuPagePads has received the coveted 4-star rating from Charity Navigator, the premier evaluator of non-profit organizations. This rating, along with our Standard for Excellence Seal of approval, demonstrates that we are accountable, transparent and trustworthy to be good stewards of generous donations.
“Twenty-nine years ago DuPagePads had the audacious idea that it would end homelessness in DuPage County.

In that first year, DuPagePads served 120 homeless individuals. Last year, DuPagePads served 1,360 individuals, 144 families and alarmingly 241 children. As the homeless population has changed over the years, DuPagePads has found even more ways to help individuals and families make the journey out of homelessness.

I believe wholeheartedly in the work DuPagePads is doing in our community to end homelessness. I’ve seen firsthand the success stories of clients who now have housing and are leading productive lives. I’m truly thrilled and inspired to be on the Board and help in any way I can to further the DuPagePads’ mission.”

Jane Doyle, Secretary, DuPagePads Board of Directors

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DuPagePads Board of Directors

**Bill Hamik, Chair**
Retired, McKesson Corporation
Sr. Vice President of Sales &
Operations

**Laura Crawford, Vice Chair**
Chamber630
President & CEO

**Joel Weinberger, Vice Chair**
Continental Motors of Naperville
Owner/President

**Rich Bartell, Treasurer**
K2 Industrial Services, Inc.
Chief Financial Officer
Member Board of Directors

**Jane Doyle, Secretary**
First Trust Portfolios, L.P.
Sr. Vice President
Marketing & President,
FT Cares Foundation

**Praveen Chathappuram**
First Bank & Trust
Vice President/Commercial
Banking

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Scott Drumheller
Lions Club International
Executive Administrator

**Julia A. Gumin**
Sullivan Taylor & Gumin, P.C.
Managing Partner/CEO

**Mark Hausmann**
Maclyn Group
Partner

**Louis A. Holland, Jr.**
Cumota, LLC
President & Chief Financial
Officer

**Valerie Jungels**
Coldwell Banker
Residential Brokerage
Broker/Real Estate Consultant

**Tom Krieger**
Graham Packaging Company
Director of Engineering

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**Paul Negris**
Oligra Partners, LLC
Managing Partner

**Jim Ryan**
Ryan & Ryan, Law Firm
Partner, Attorney

**John J. Schroeder**
West Suburban Bank
Vice President

**Pamela A. Sharar-Stoppel**
Wheaton Bank & Trust Company,
A Wintrust Community Bank
President & CEO

**Maryellen Skerik**
Lions Club International
CFO/Treasurer

**Carol Simler**
DuPagePads
President & CEO

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**DuPagePads Staff**

**Carol Simler**
President & CEO

**Beth Epstein-Rosenthal**
Vice President, Programs

**Janelle Barcelona**
Vice President, Development

**Karin Obman**
Director of Finance and Operations

**INTERIM HOUSING**

**Will Salmon**
Director, Interim Housing

**Rebecca Carson**
Interim Housing Case Manager

**John Fehrman**
Interim Housing Case Manager

**Cheryl Hejnal**
Interim Housing Case Manager

**Sylvia Hibbard**
Interim Housing Case Manager

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**Raymond Law**
Interim Housing Case Manager

**Myron McCloody**
Interim Housing Case Manager

**Renee Perry**
Interim Housing Case Manager

**Erica Pierre**
Interim Housing Case Manager

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**Sara Vainowski**
Programs Data Support

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**SUPPORTIVE HOUSING**

**Annika Pangan**
Director, Supportive Housing

**Kelly Manning**
Supportive Housing Supervisor

**Courtney Boyda Madden**
Supportive Housing Case Manager

**Secondiano Redento**
Supportive Housing Case Manager

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**FINANCE & OPERATIONS**

**Linda Flo**
Annual Gifts Coordinator

**Sue Madden**
Administrative Assistant

---

**VOLUNTEERS**

**Colleen Conwood**
Volunteer Coordinator

**Rita Chatterjee**
Grants Accountant

**DEVELOPMENT**

**Linda Flo**
Annual Gifts Coordinator

**Sarah Swiston**
Communications and Grants Coordinator

**Gabriele Wessendorf**
Development and Finance Assistant

---

**ADMINISTRATIVE SUPPORT**

**Sue Madden**
Administrative Assistant

**Lorie Anne Chaussey**
Client Service Center Administrative Support

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Louis Riviera
Supportive Housing Case Manager

Tori Shaffer
Supportive Housing Case Manager

**CLIENT SERVICE CENTER**

Jennifer Coyer
Director, Client Service Center

Jenny DeLeon
Client Service Center Case Manager

Dariana Mahaffey
Community and Supportive Housing Case Manager

Grace McCutcheon
Client Service Center and Interim Housing Case Manager

Timothy Paul
Client Service Center Case Manager

**CAREER/EMPLOYMENT SOLUTIONS**

Sandra Smith
Director, Employment

Lutisha Jefferson
Employment Support Specialist

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**VOLUNTEERS**

Colleen Conwood
Volunteer Coordinator

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Grants Accountant

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DuPagePads
The Solution to End Homelessness.

When someone believes in you, everything can change.

601 West Liberty
Wheaton, Illinois 60187
630.682.3846
www.dupagepads.org

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