

LOOKING *DuPage* **PADS** BEYOND

Annual Report 2011-2012

Donors & Friends,

A vision for a brighter future.
Setting goals and achieving dreams.
Looking beyond.

For someone who is homeless, it's hard to see beyond basic survival. But thanks to your continued support, DuPage PADS is creating life-changing opportunities for individuals and families in crisis. Our partnerships with each of you – respected community organizations, generous donors and dedicated volunteers – enable these individuals and families to see a path to a better tomorrow.

The people who walk through our doors have incredible stories. We believe in them and we believe for them – being homeless does not define them. We know there is hope.

The long-term solution to homelessness is housing, coupled with supportive services, employment and education. From this foundation people can rebuild their lives, working toward self-sufficiency and living to their fullest potential.

This past year our Board of Directors engaged in a planning process to set our strategic direction for the next three years. As we look to the future, we are focused on developing innovative programs that respond to our clients' needs, while pursuing new resources and strengthening our infrastructure to support that growth.

DuPage PADS remains an agency of hope, grounded in the reality of concrete, proven solutions. Our deepest thanks to each of you for believing in our mission and for looking beyond to build a community in which all people have a place to call "home."



Carol Simler
Executive Director
DuPage PADS



Sheila Sarovich
President
Board of Directors



DuPage
PADS

Photos by Robyn Sheldon

"From a place to sleep to a ride to an interview—DuPage PADS has been a real blessing for me."



Photo by Marion Kraus Photography

James

DIGNITY, BELONGING AND GIVING BACK.

“When the economy crashed, I was working in manufacturing as a Production Manager. The orders stopped coming in. I was laid off and had no way to pay rent.

Thankfully DuPage PADS was there to offer overnight housing and nourishing meals. During the day at DuPage PADS' Employment and Education Center, I attended workshops on resume writing and was provided a number of resources. Computers were available for a job search.

The Employment Coordinator helped me update my resume, coached me for an

interview and even drove me because I didn't have transportation to get there. I got the job! DuPage PADS has been a real blessing for me.

I'm really grateful for being employed. I've now been working for 14 months, back in manufacturing. My job gives me a sense of accomplishment. With the absence of family, the company employees satisfy my need for family.

I still visit the people at DuPage PADS and give rides to people whenever I can. Now I can give back and help others.”



HOUSING

DUPAGE PADS IS THE LARGEST PROVIDER OF PERMANENT SUPPORTIVE HOUSING IN DUPAGE COUNTY.

Interim Housing (Overnight Assessment Centers)

DuPage PADS' Interim Housing program is designed to act more as an "intake assessment center" than a traditional "shelter". We provide men, women and children who are homeless with meals, shelter, safety and, most importantly, we act as a conduit to a network and support system that can mean permanent housing and employment.

DuPage PADS has grown to offer shelter 365 nights a year in 28 different congregations throughout the county, resulting in the agency being the largest provider of interim housing assessment centers in DuPage County.

Permanent Supportive Housing

The Permanent Supportive Housing program provides 76 affordable apartments and continued support services to families, individuals and veterans who have been homeless for one year or longer and have a disability.

This past fiscal year, DuPage PADS' Permanent Supportive Housing program served 104 individuals including 79 adults and 25 children.

Home Again

As a result of all of DuPage PADS' housing programs and supportive services, 342 individuals including 109 children obtained housing in our community.



Step by step, DuPage PADS reaches out to clients, first assessing and sheltering for the night, and then establishing trusting relationships that build confidence with families and individuals.

This results in individuals who are homeless being more likely to take advantage of a wide array of professional services and address the obstacles to obtaining housing.

Photos by Marion Kraus Photography (page 4)

"It's up to us to establish a relationship that builds trust and reaches out to individuals and families so they are less fearful about accepting our help."

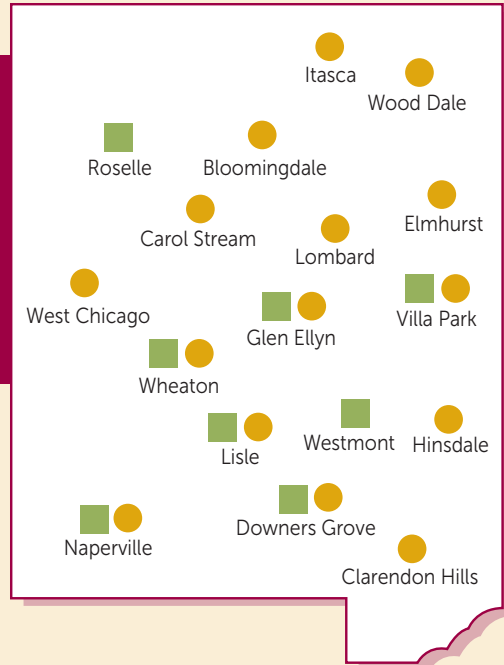
*Carol Simler
Executive Director*



LOCATIONS

DuPage PADS is the largest provider of Interim (Overnight) Housing in the county.

- Interim (Overnight) Housing
- Permanent Supportive Housing Apartments



Bloomingdale

St. Isidore Catholic Church

Carol Stream

Corpus Christi Catholic Church

Clarendon Hills

Community Presbyterian Church

Downers Grove

1st Congregational United Church of Christ

1st United Methodist Church

St. Luke Presbyterian Church

St. Mary of Gostyn Catholic Church

Elmhurst

Elmhurst Presbyterian Church

Glen Ellyn

1st Congregational Church UCC of Glen Ellyn

1st Presbyterian Church of Glen Ellyn

Glen Ellyn Evangelical Covenant Church

St. Barnabas Episcopal Church

Hinsdale

Redeemer Lutheran Church

Itasca

1st Presbyterian Church of Itasca

Lisle

Trinity Lutheran Church

Lombard

Congregation Etz Chaim

First Church of Lombard

Peace Lutheran Church

Naperville

1st Congregational Church UCC of Naperville

Community United Methodist Church

St. Margaret Mary Catholic Church

Our Saviour's Lutheran Church

Villa Park

Grace Lutheran Church

West Chicago

1st United Methodist Church of West Chicago

Wheaton

Trinity Episcopal Church

Winfield

St. John the Baptist

Wood Dale

Wood Dale Community United Methodist Church

SUPPORT

PARTNERS WITH OVER 50 HEALTH, LEGAL & SOCIAL SERVICE AGENCIES.

Supportive Services

DuPage PADS has developed a comprehensive approach to move men, women and children who are homeless into housing. The first step in accomplishing this mission is to engage individuals and families and provide them with opportunities for hope and change.

Life Skills Coaching

Professional Case Managers/Coaches skilled in substance abuse and mental health services work to develop relationships with each person, restoring self-esteem and helping individuals make positive life choices.

Support Groups

Support groups offer a safe environment to share, learn and grow. Some of the support groups facilitated by DuPage PADS' Case Managers include parenting groups, anger management groups and substance abuse education.

Client Service Center

DuPage PADS maintains a Client Service Center, open during regular business hours. Basic needs assistance such as food, support groups, access to case management, career and employment counseling are offered. All these services provide opportunities for clients to redirect their lives.

In order to most effectively leverage resources, DuPage PADS partners with more than 50 health, legal and social service agencies that continually provide their resources and expertise to stabilize clients who are homeless.

DuPage PADS recognizes that ending homelessness must include counseling and linking clients to resources and supportive services to rebuild their lives.

Photo by Marion Kraus Photography

THIS YEAR, 116 JOBS WERE FOUND FOR 158 CLIENTS SEEKING WORK.

EMPLOYMENT



Photo by Marion Kraus Photography

Employment Program

DuPage PADS' Employment Program provides skill assessments and helps clients establish an employment plan.

This onsite program provides a variety of services to help individuals gain meaningful employment through career preparation and placement with job coach support and retention strategies.

As a result of partnerships with College of DuPage and Literacy DuPage, DuPage PADS' clients can utilize on-site basic

literacy and General Equivalency Diploma (GED) preparation courses to increase their employment marketability. Our Employment Team works with local businesses to place individuals in jobs.

This year 116 jobs were found for 158 clients seeking job assistance and to help achieve this, DuPage PADS established 10 new employer partnerships in the areas of manufacturing, healthcare, financial and various service industries.

"Rebuilding lives is at the core of our efforts. Seeing a glint of confidence in one of our clients, and the realization that a home and a job might just be on the horizon, makes every minute worth the effort."

Larry Cada, DuPage PADS Employment Coordinator

GET TO THE HEART OF IT.

Look Beyond. See a Life Story.

"I feel the appreciation of our guests, the pleasure of seeing the volunteers working together and feel the approval of my parents, who themselves were very giving of others," Allan Carter, 2012 DuPage PADS' Adult Volunteer of the Year.



DuPage PADS partners with more than 4,000 volunteers donating 61,952 hours.

Our Volunteers are Seeing Beyond.

This year, DuPage PADS requested our volunteers to submit nominations for the Inaugural Volunteer of the Year Award.

DuPage PADS' senior leadership selected Allan Carter (above), Adult Winner, and Desiree Faulkner Watson (right), Youth Winner. These two inspirational volunteers were awarded plaques and received special recognition.



"When I volunteer, I see more than a homeless person, I see a heart. Being friendly with a warm smile goes a long way," Desiree "Desi" Faulkner Watson, 2012 DuPage PADS' Youth Volunteer of the Year.

Volunteers preparing dinner at an Interim (Overnight) Housing Site.



Photo by Marion Kraus Photography

You Can Make a Difference

Help build the lives of families and individuals who are homeless and desperately want to become a meaningful part of the community.

- Become a **PADS PARTNER** by annually donating \$500
- Become a **PREMIER PARTNER** by annually donating \$1,000
- **SERVE A MEAL** and listen to someone's story
- Attend a DuPage **PADS FUNDRAISING EVENT**
- Ask if your company will match your **FINANCIAL DONATION**
- **VOLUNTEER** at our Interim (Overnight) Sites or our Client Service Center
- Organize a **DONATION DRIVE**
- Create an **OUTSIDE FUNDRAISER** for DuPage PADS
- Designate DuPage PADS in your **PLANNED GIVING**
- **LIKE US** on Facebook (www.facebook.com/dupagepads) and **FOLLOW US** on Twitter (@DuPagePADS)

To learn more, visit www.dupagepads.org.

The starting line at the 8th Annual DuPage PADS Run for Home.



Photo by Rich Cullen



Photo by Robyn Sheldon

PADS Partners are invited to Special Events. Silent Auction table at Taste of Hope pictured above.

Be Part of the Solution

PADS Partner

Join our mission to end homelessness as a PADS Partner! Be part of the solution and join a caring network of friends who:

- Provide generous contributions to DuPage PADS on an annual basis. (\$1,000 Premier Partner, \$500 PADS Partner)
- Promote the mission of DuPage PADS in their communities.
- Encourage friends and associates to participate and support DuPage PADS in similar ways.

DuPage PADS Partners receive:

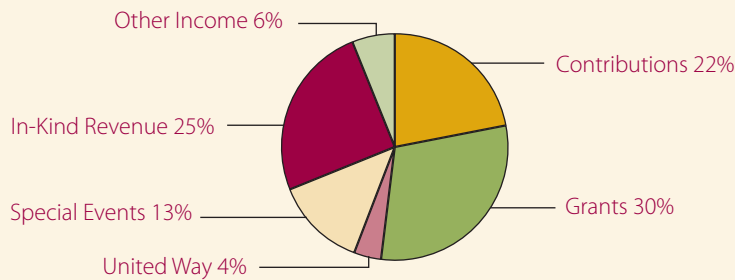
- Updates from DuPage PADS' Leadership to keep you informed of the latest developments
- Invitations to appreciation gatherings and special events
- A partnership in our mission to rebuild lives and end homelessness

Leave a Lasting Legacy

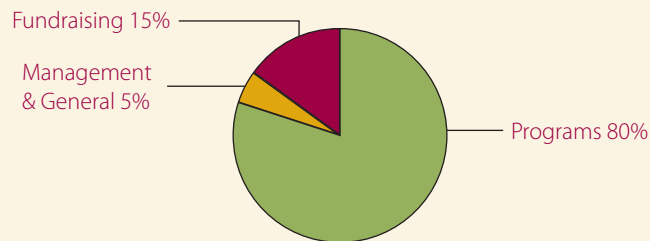
Contribute to DuPage PADS' Endowment Fund and see your donation support DuPage PADS for years to come. Please remember DuPage PADS in your will or trusts. For more information or to get involved, contact Janelle Barcelona, 630-682-3846, ext. 2220 or by email: jbarcelona@dupagepads.org.

Consolidated Statement of Activities for the Years Ended June 30, 2012 and June 30, 2011

Support & Revenue	2012	2011
Contributions	\$810,388	\$670,422
Grants	1,082,642	1,085,141
United Way	161,187	161,843
Special Events	454,346	291,523
In-Kind Revenue	891,217	788,195
Other Income	230,338	250,977
Total Support and Revenue	\$3,630,118	\$3,248,101



Functional Expenses	2012	2011
Client Service Center	\$542,446	\$526,768
Emergency Overnight Shelter	938,307	875,846
Permanent Supportive Housing	1,280,285	1,172,009
DuPage Housing Solutions	115,175	27,536
Management & General	178,811	165,059
Fundraising	524,878	503,822
Total Expenses	\$3,579,902	\$3,271,040



Consolidated Statement of Financial Position June 30, 2012 and June 30, 2011

Assets	2012	2011
Current Assets		
Unrestricted cash & equivalents	\$660,522	\$421,410
Temporarily restricted cash & equivalents	23,627	4,000
Escrow accounts	49,673	52,954
Investments	137,230	248,567
Receivables	100,755	128,600
Prepaid expenses	32,831	27,714
Total Current Assets	\$1,004,638	\$883,245

Property & Equipment		
Capital assets, at cost, less accumulated depreciation	\$2,768,166	\$2,850,016
Total Assets	\$3,772,804	\$3,733,261

Liabilities & Net Assets	2012	2011
Current Liabilities		
Notes payable, current maturities	\$37,072	\$28,750
Accounts payable and accrued expenses	97,867	84,513
Deferred revenue	65,777	60,378
Total Current Liabilities	\$200,716	\$173,641

Notes payable, net of current maturities	2,214,199	\$2,251,947
Total Liabilities	\$2,414,915	\$2,425,588

Net Assets		
Unrestricted	\$1,334,262	\$1,303,673
Temporarily restricted	23,627	4,000
Total Net Assets	\$1,357,889	\$1,307,673
Total Liabilities & Net Assets	\$3,772,804	\$3,733,261

“DuPage PADS has a diversified funding base that demonstrates sound fiscal planning in these uncertain economic times. It also shows a strong vote of confidence from both the public and private sectors that an investment in DuPage PADS really does make a difference in our community.”

Scott Drumheller – Treasurer, DuPage PADS Board of Directors

“DuPage PADS moved more individuals and families into stable housing last year than ever before.”

This happened because our dedicated and passionate staff, committed board members and funders, and the greater DuPage community focused its efforts on proven long-term solutions to end homelessness. It happened because we all believed that the greater community is strengthened when we lift up the lowest among us. It happened because we believe in the people we serve.

Thank you for believing and becoming an integral part of the solution to end homelessness in DuPage County. ”

Sheila Sarovich - President, Board of Directors

Board of Directors

Officers (2012-2013)

Sheila Sarovich, *Board President*
Beaird Group
Marketing Consultant

Rich Bartell, *Board Vice President*
K2 Industrial Services, Inc.
Chief Financial Officer;
Member Board of Directors

Scott Drumheller, *Board Treasurer*
Lions Club International
General Counsel & Secretary

Laura Hernandez, *Board Secretary*
Crawford, Johnson, & Northcott, Inc.
Senior Consultant

Board of Directors

Laura Crawford
Downers Grove Area Chamber of
Commerce and Industry
President & CEO

Elizabeth Cronin
Dynamico Technologies
Owner/President

Fiona Cummings

Retired
BP Global Head of Real Estate
for Integrated Supply and Trading

Michael Doody

Witt/Kieffer
Senior Vice President/Partner

Jane Doyle

First Trust Portfolios, L.P.
Sr. Vice President, Marketing
President, FT Cares Foundation

Bill Hamik

Retired
Sr. Vice President of Sales & Operations
for McKesson Corporation

Louis A. Holland, Jr.

Cumota, LLC
President & Chief Financial Officer

Paul Negris

Senior Financial Services Executive

Joel Weinberger

Continental Motors of Naperville
Owner/President

Staff

Carol Simler
Executive Director

Operations

Dru Bergman
Director of Finance and Operations

Lynne Rowe
Operations Assistant

Development

Janelle Barcelona
Director of Development

Jennifer Pudwill
Special Events Coordinator

Sarah Swiston
Communications and Grants Coordinator

Gabriele Wessendorf
Development and Finance Assistant

Programs

Beth Epstein-Rosenthal
Director of Programs

Volunteers

Anne O'Dell
Volunteer Coordinator

Permanent Supportive Housing

Beth Webb
Supportive Housing Coordinator

Heather Worobey
Supportive Housing Supervisor

Courtney Boyda
Supportive Housing Case Manager

Jyothi Kreps
Supportive Housing Case Manager

Kelly Mannion
Supportive Housing Case Manager

Sylvia Roche
Supportive Housing Case Manager

Interim Housing

Will Salmon
Interim Housing Coordinator

Rebecca Carson
Interim Housing Case Manager

Jenny DeLeon
Interim Housing Case Manager

Janna Divito
Interim Housing Case Manager

John Fehrman
Interim Housing Case Manager

Raymond Law
Interim Housing Case Manager

Donna Loza
Interim Housing Case Manager

Alesia Manuel
Interim Housing Case Manager

Cecilia O'Neill
Interim Housing Case Manager

Mike Pellegrino
Interim Housing Case Manager

Renee Richel
Interim Housing Case Manager

Stephanie Harman
Interim Housing Administrative Assistant

Client Service Center

Jennifer Coyer
Client Service Center Coordinator

Timothy Paul
Client Service Center Case Manager

Louis Rivera
*Client Service Center
and Interim Housing Case Manager*

Sue Madden
*Client Service Center Administrative
Support*

Employment Program

Lawrence Cada
Employment Coordinator

Jill Kimak
Employment Support Specialist

**Our mission is to end homelessness in
DuPage County.**



Ending homelessness in DuPage County.

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Find out more about us at www.dupagepads.org

We respect the privacy of our donors and appreciate their support.
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