



DuPagePads Vice President of Programs Ad Copy

KEES has been exclusively retained by DuPagePads in its search for a new [Vice President of Programs](#).

For over 33 years, [DuPagePads](#) has been committed to ending homelessness. As the largest provider of services to those who are homeless in DuPage County, the agency's solution to ending homelessness is housing, coupled with support services and employment. Through providing a continuum of services to clients, from basic needs to a personalized plan for housing, participants are empowered to access benefits, career development resources, support groups and financial education.

Reporting to the President/CEO, the [Vice President of Programs](#) will oversee the services, programs and initiatives that deliver the mission directly to individuals served and the community at large. The Vice President of Programs will have significant experience working in the human services arena, and they must have a true desire to provide an end to homelessness in the community. Experience in program management and assessment, as well as strong clinical judgement, are musts.

The ideal candidate will have experience in programs serving the homeless, as well as navigating the requirements of the local Continuum of Care and HUD. A background in program evaluation and metrics, compliance and management are essential.

DuPagePads is an equal opportunity employer and does not discriminate on the basis of race, color, gender, religion, age, sexual orientation, national or ethnic origin, disability, marital status, veteran status, or any other occupationally irrelevant criteria.

Specific Requirements Include:

- Unwavering commitment to the mission of DuPagePads, with a proven track record of managing the strategic, operational and financial aspects of an organization with a similar social services scope.
- Bachelor's Degree required. Strong preference for an MSW or other graduate degree in a related human services field.
- A minimum of 8 years of progressive experience in leadership and management, with documented ability to manage and develop staff and lead teams.
- Proven ability to build strong external relationships with volunteers, partner organizations and other stakeholders.
- Track record in financial management and program budgeting.
- Familiarity with applicable licensing standards, performance regulations, state, federal, and local guidelines/ordinances, grant requirements, and organizational policies and procedures related to the work of DuPagePads.
- Excellent communication skills and ability to use soft skills to effect desired results.
- Strong analytic and strategic-thinking skills, with demonstrated aptitude in creating, implementing and monitoring complex plans and translating those plans into goals and concrete strategies.
- Career track record that shows stability with an organization and capacity to develop and nurture relationships culminating in overall success.
- Ability to work well in a diverse setting with staff and clients who possess a multitude of life experiences and perspectives.

TO APPLY, [PLEASE CLICK HERE.](#)

To assure confidential tracking of all applicants, no applications will be accepted via email. ALL INQUIRIES WILL BE HELD IN STRICT CONFIDENCE.

This search is being managed by Sue Bultman, Senior Consultant, KEES. Questions may be addressed to Christine Eddy at christine@kees2success.com.